



Results of Staff Survey of Race Equality 2005



Learn for Life

STAFF SURVEY OF RACE EQUALITY

The College would value your views on the effectiveness of its commitment to eliminate racial discrimination, to promote equality of opportunity and to promote good race relations. Could you please complete the survey below and return it to the Assistant Principal (Quality, Curriculum and Board Services) by the return date. The College is aware that your responses will reflect your own experiences. Nevertheless, your opinions will contribute to an assessment of how much has been achieved and will help the College to make the necessary improvements.

Thank you for your support in this.

<u>Question</u>	<u>Please Indicate</u>
1. Do you consider that you have a duty to help eliminate racial discrimination?	46 Yes/No 0
2. Have you witnessed, or experienced, racial discrimination or a racist incident in the College?	15 Yes/No 31
3. Does ethnic diversity in the College make racial discrimination less likely?	30 Yes/No 13
4. Are anti-discriminatory policies having a positive impact on the culture of the College?	32 Yes/No 3
5. Should the College positively encourage job applications from Black and ethnic minority candidates?	32 Yes/No 12
6. Do you consider that you have a duty to promote good race relations and race equality in your job?	45 Yes/No 1
7. Do you know that there is an Equality and Inclusiveness Advisory Group in the College?	24 Yes/No 21
8. Do you think that the recent 'One World' event in the College would help promote good race relations in the College?	37 Yes/No 6
9. Do anti-racist posters have a positive impact on race equality in the College?	30 Yes/No 8
10. Do you consider that the culture of the College encourages and supports race equality?	37 Yes/No 6
11. Have you participated in staff development related to race equality in the last three years?	25 Yes/No 21
12. Have you been consulted on race equality matters in the last three years?	18 Yes/No 27

Please comment on any aspect of the college's commitment to race equality or suggest anything which could be done to improve race relations in the College.

Overall, how would you grade race relations in the College:

Very Good (major strengths)	- 7
Good (strengths outweigh weaknesses)	- 31
Fair (some important weaknesses)	- 7
Unsatisfactory (major weaknesses)	- 1

GRADE: _____

Please return to Chris Thomson by 23 November 2005.

150 surveys issued to 50% of each staff cohort or group.
46 completed the return.

Learn for Life



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